

### The essential global youth travel industry event

23 – 26 September | Dublin, Ireland

# **Disruptive Innovation in Higher Education**

What might the future look like?

24th September, 2014

Brian Mulligan, Institute of Technology Sligo

















# **IT Sligo Online**

- Since 2002
- >1200 online students
  - No funding!
- Award Winning!











# Are graduates prepared for the workforce?

% of US academic officer who believe they are doing a good job at preparing students for employment. change.

% of business leaders who agree that graduates have the requisite skills for success in the workforce

Things need'

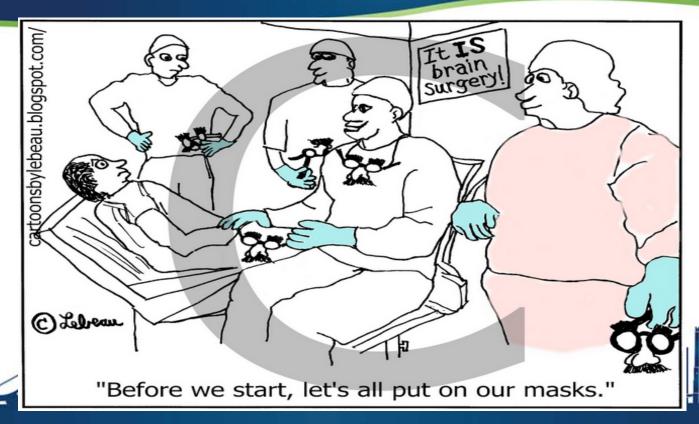








# What can you NOT learn online?









# "Turn to your neighbour" - Mazur

What types of online learning are you aware of?



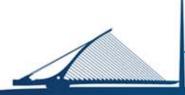
# Interactive Multimedia

Click to continue!



# Video











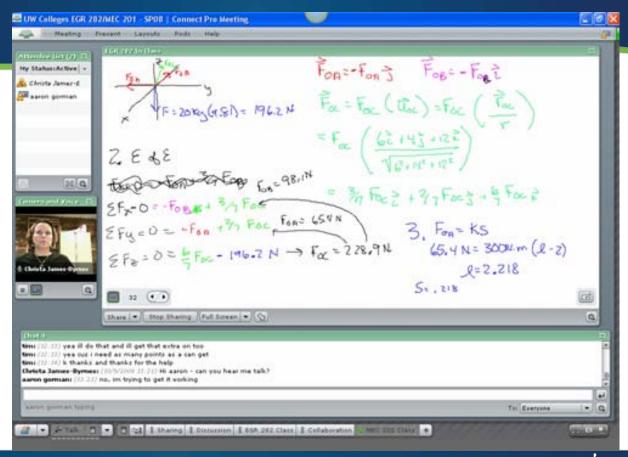








### Live online









# **Asynchronous Discussion – Bulletin Boards**













WYSTC 2014

# **Collaborative Learning**

- Peer Learning
- **Projects**
- Research











## Simulation

- Physical
- Human interaction
- Business
- Numerical

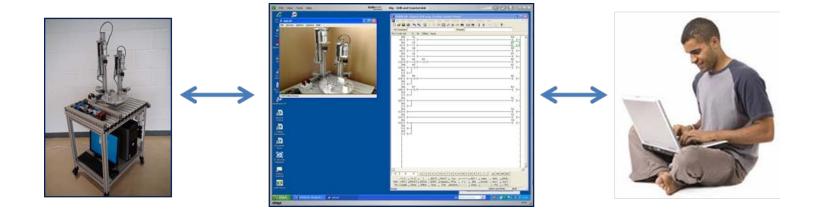








# Remote control of equipment





# Reading

### **T**MERLOT

### Journal of Online Learning and Teaching

JOLT Home Current Issue Past Issues Call for Papers **Guidelines for Authors** Editorial Board Contact Us

MERLOT Home

Search JOLT

GO

MERLOT Journal of Online Learning and Teaching

### Welcome to JOLT

The MERLOT Journal of Online Learning and Teaching (JOLT) is a peer-reviewed, open-access, online publication that a multimedia resources in higher education. The first issue appeared online in July 2005 and included a number of invited pay March, June, September, and December. Its objectives are to:

- Enable faculty to develop effective, evidence-based practices in online learning and teaching by learning from a community
- Enable academic programs to design and deploy academic technology to optimize online learning and teaching;

www.wystc.org

Build a community around the research and scholarly use of web-based multimedia resources for learning and teaching

JOLT welcomes papers on all aspects of online learning and teaching in higher education. Topics may include, but are not learning; instructional design theory and its application to online learning; online learning and teaching projects and initiatives; blending of online and face-to-face teaching modes; networked learning using mobile devices; innovative online learning and to









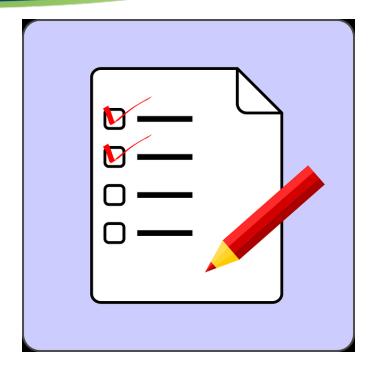
# **Adaptive learning**

One size does not fit all!



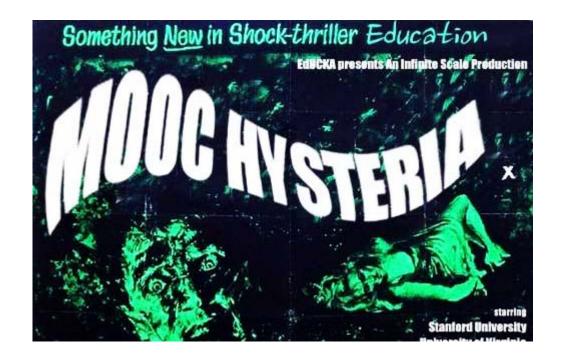


# Self-testing and feedback





# **Massive Open Online Courses**









# How many did you get?

- Interactive Multimedia,
- Video,
- Live online
- Asynchronous discussion,
- Collaborative learning
- Simulation
- Remote control of equipment
- Adaptive Learning
- Reading
- Self-testing
- **MOOCs**













## Other tools

- Assessment
  - Objective tests
  - Assignment dropboxes and feedback tools
  - Robot Graders
  - Peer Assessment
  - Online exam supervision
- **Data Analytics**
- Virtual Learning Environments (Learning Management Systems)
- SCORM
- Learning Technology Integration (LTI)

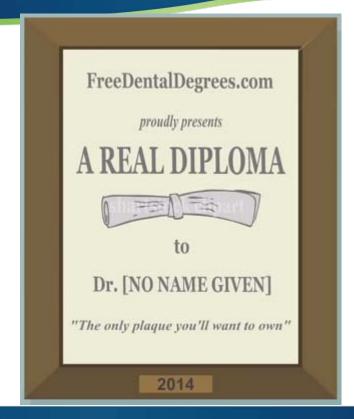








# What can you NOT learn online?









# **Potential for Disruption**



Is "free" the future of learning?

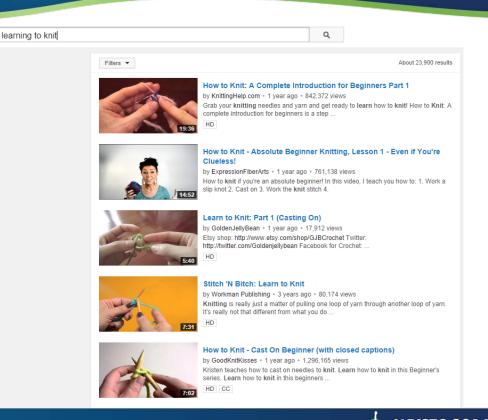






# What made Youtube so popular?

- Professional content
- Length of videos
- Ease of content creation
- Ease of publishing
- Interesting content
- Free music
- Videos of cats



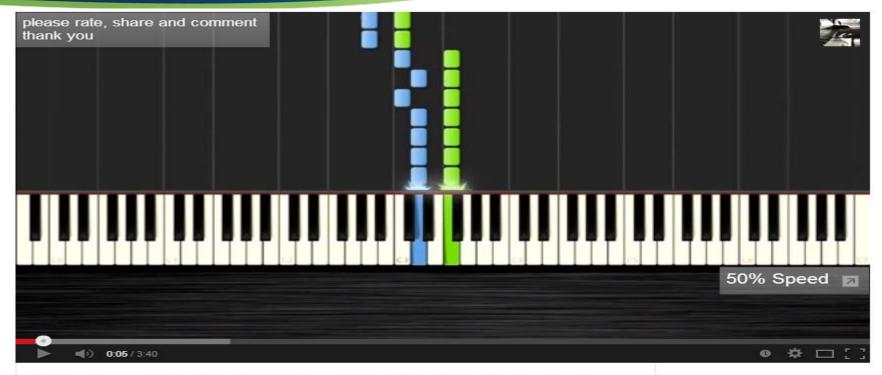




# You can learn anything online.....well, almost!



# They say it's never too late to play the piano.



Miley Cyrus - Wrecking Ball - Piano Tutorial by Pluta-X - Synthesia



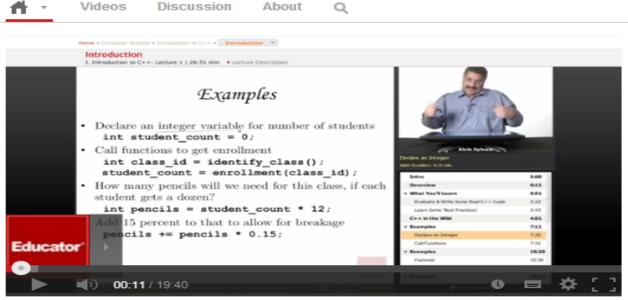






### Or even more useful skills.

### Educator.com

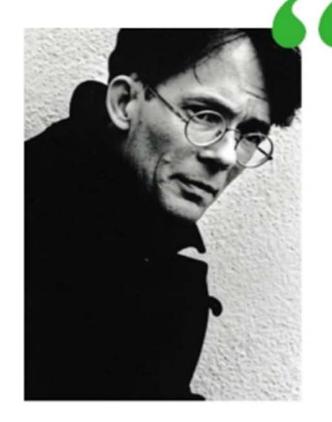


#### Introduction to C++ Coding

105,812 views 1 year ago

Watch more at http://educator.com/c sylvain/ Other Computer Science sul Wordpress, and XML, with more con help from middle school through high courses.

- -All lectures are broken down by indi
- -No more wasted time
- -Just search and jump directly to the



The future is here, it's just not widely distributed yet.

William Gibson (°1948)

Canadian science fiction author, introduced the term "cyberspace"







# So what's the problem?

- I don't know what I need to learn!
- How can I prove I know stuff?





# **Structured Learning**

Free Resources

**Free Courses** 

Free Programmes



### **MOOCs**





How it Works **▼** 

Course Announcements >



Turn editing on

Home > My courses > MOOCs - Free Online courses > Intro\_to\_Lean\_Sigma

#### **■** Navigation

- > Group Discussion Forum
- Announcements
- > Introduction
- > Week 1
- > Week 2
- > Week 3
- > Week 4
- > Week 5
- > Week 6
- Week 7 Final Assignments

> Lean Sigma Quality - Course Introduction



The concept of Six Sigma quality was first introduced by Motorola in the mid 1980's whereas Lean is widely considered to originate from the world class manufacturing techniques of the Japanese auto industry and in particular Toyota. It has since been embraced by leading global companies in the manufacturing and service sectors and is now the foremost **process improvement** approach for organisations that wish to attain world class performance in quality and customer satisfaction. The tools and techniques are being used in healthcare, banking and government sectors where benefits have been achieved in productivity, efficiency and elimination of 'waste'. In Lean Sigma terms 'waste' refers to anything that does not add value to the product or service in the eyes of the customer.

Forums: 3 Book: 1 URL: 1 File: 1 Glossary: 1

> Week 1 - Introduction to Lean Six Sigma

This week, we will review the differences between Lean and Six Sigma and discuss where the tools can best be applied. A key goal of Six Sigma is reducing

Administration

# Self paced courses















# Putting them together.



www.wystc.org





Udacity, Georgia Tech, and AT&T Partnership

# Online Master of Science in Computer Science

We're incredibly excited to offer the first fully accredited, massive Online Master of Science in Computer Science from Georgia Tech in collaboration with AT&T. In January 2014, this degree is being offered at an affordable price, and this Spring individual courses will also be available for students to take for free or for individual certification. Our mission with each course is to help students advance their knowledge and careers. Cost of the degree: \$6,600

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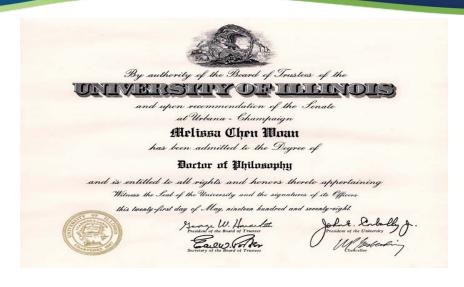


www.wystc.org



## What about Certification?

- Certification requires
  - assessment
  - identity verification
- Cannot be done for free
  - But we can bring down the cost.









# Disaggregation

- "Unbundling" of Learning from Assessment
  - Learning can be free
  - Assessment a fraction of course cost.
- Colleges starting to offer "Competency Based Education"

Learning

Assessment







### **Alternative Credentials**













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### Wired Campus

The latest on tech and education.

January 21, 2014 by Steve Kolowich













### Coursera Will Offer Certificates for Sequences of MOOCs

Coursera will soon offer credentials for more than just individual MOOCs. The company, which provides hosting and support for massive open online courses, announced on Tuesday that it planned to give certificates to students who take sequences of MOOCs from its university partners.

"You might think of it as a real-world 'major' with immediate applications to career advancement and life skills," the company said in a blog post.

The new program, called Specializations, will include certificates in data science, mobile-



#### Wired Campus Bloggers



Jennifer Howard @ienhoward

Jennifer Howard is a and the humanities











# **Financial Sustainability**



- Providers can recoup their expenditure in other ways.
- Courses are not that expensive to develop.





# The state of free learning

- Learning is free NOW!
- There will be lots more.
- Assessment will cost money
  - not much
- Full accreditation is coming.

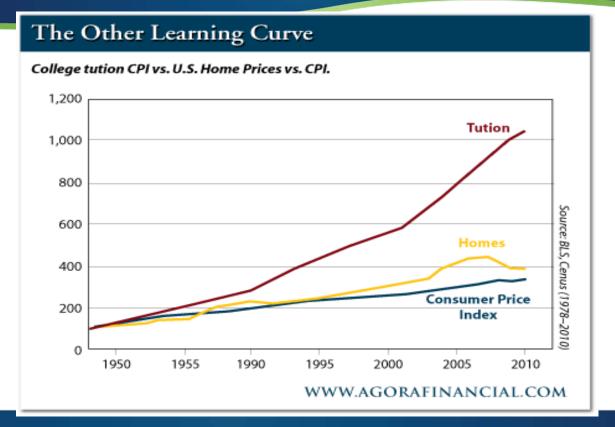








## Contrast with the cost of formal education









# The Perfect Storm for Disruption

- **Drivers** 
  - Affordability
  - **Employer dissatisfaction**
- Enablers
  - MOOCs free online learning
  - Scale -> Low-cost
  - Unbundling Disaggregation
  - Competency Based Education
  - Alternative credentials
- 2<sup>nd</sup> tier and private most at risk Moody's



"There's a tsunami coming" John Hennessy, President, Stanford







# So what might the future look like?

- Nobody really knows!
- A possible scenario
- 2 type of institutions



Online



Residential









### General

- Institutions become:
  - Curriculum designers
  - Curators
  - Monitors
  - Advisors/Tutors
  - Assessors and Accreditors
- Learning materials
  - Free or low cost from elsewhere
  - Developed internally









## **Online**

- Low-cost
- Assessment driven
- Option to purchase extras
- Some attendance
- Most students will work
  - Study at their preferred pace
- High Quality











## Residential

- More expensive
- More prestigious
- "Flipped" blended learning.
- Smaller tutorial groups
- Extensive built in work placement



## **Flexible**

- Build your degree from many sources
- Individual online courses
  - Free/paid, public/private
- Work place training
- Competency Based Assessment
- Recognition of Experiential Learning
- Mutual recognition of credits







# **Barriers to Change**

- The nature of higher education
  - Research /Teaching conflict
  - Tenure
  - Collegiality
  - Accreditation processes
  - Lack of real competition
- Customer confidence
  - Students
  - Parents
- Regulations and Market distortions









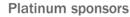


# Any Questions? brian.mulligan.googlepages.com

### Diamond sponsor









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